



Job Advert

1. Job Particulars:	
Job Title: Manager-Women's Rugby Pathway	Department: Rugby
Direct Reports <ul style="list-style-type: none"> • Coordinator-Women's Rugby • YTC Administrators-Women's Rugby 	Travel Required: Yes
Reports to: High Performance Manager-Women's Rugby	Job Grade: D1
2. Purpose of Job:	
To grow the game of women's and girls rugby and enable access and opportunities for players at all age grades across the country.	
3. Key Results/ Accountabilities expected from job	
<ul style="list-style-type: none"> • Growing the game, increase women and girls player and coach participation numbers at schools, clubs, universities and at provincial level. • Embarking on marketing campaigns aimed at making the game more visible to women & girls to help attract new players. • Working with stakeholders to understand the value of women and girls rugby in their schools, clubs, universities and provincial unions. • Facilitation of Coaching education workshop to build capacity • Development of competition infrastructure throughout the country at age grade level • Engaging with various stakeholders (Youth Training Centres (YTC), schools, clubs, universities) to introduce women's and girls rugby at various levels • Supporting and driving the development and implementation of local, regional and provincial competitions. • Working collaboratively to ensure competition calendars integrate to have annual opportunities to play in a national age grade event(s) with minimal gaps between grades. • Implement strategies aimed at identifying and retaining talent within the women's rugby pathway • Design a system with women and girls at its heart that enables players to reach their full potential. • Creating a collaborative culture of planning and sustainability aimed at retention of women/girls rugby players • Create a community of coaches and administrators operating in the women's game that continually engage in talent identification to help shine a light on players with representative potential. • Create a financial planning system aimed at supporting women's rugby • Liaise with possible funders aimed at sourcing funds to support women's rugby initiatives • Effectively manage income and expenditure for women's rugby pathways 	
4. Experience & Expertise (Typical educational qualifications & experience)	



Educational background

Three-year degree (essential) or Sport science degree / sport management (Desirable)

a. Experience (years and nature)

- 3-5 years in sport management experience or sports pathways development (Essential)
- 3-5 years- Coaching, Conditioning, and sport administration/Management (Desirable)
- 2-4 years Experience working with female players (Desirable)

5. Critical Competencies

- Computer skills (Excel and PowerPoint)
- Reporting skills
- Communication skills
- Presentation skills
- Management skills
- Coaching and Developing
- Planning and Organising
- Judgement and Decisions Making
- Analysis and Problem Solving
- Strategic Focus
- Resilience
- Talent Management