



Broad-Based Black Economic Empowerment Verification Certificate

South African Rugby Union

including those entities listed per Annexure B of this certificate

Registration No: N/A
VAT No: 4480121534
Address: SARU House, Tygerberg Park, 163 Uys Krige Drive, Platteklouf, Cape Town, 7500
Financial Year end assessed: 31/12/2022
Certificate Number: GEN/RG/01/04/08/2023
Version No: 1
Empowering Supplier: Yes
Scorecard Applied: Amended Codes of Good Practice
Sub-Sector Applied: N/A
Scorecard Size Applied: Specialised Generic
Discounting Principle: No
Broad Based BEE Status level: A Level 2 Contributor to B-BBEE
BEE Procurement Recognition: 125%

Ownership Indicator table with columns: Ownership Indicator, Flow-Through, Modified Flow-Through. Includes rows for Voting Rights (Black People, Black Women) and Economic Interest (Black People, Black Women). Also includes Modified Flow Through Principle and Exclusion Principle.

Black Ownership Participation table with columns: Black Ownership Participation, Score. Includes rows for Black Designated Groups Ownership, Black Youth Ownership, Black Disabled Ownership, Black Unemployed Ownership, Black Rural Ownership, Black Military Veterans Ownership, Black New Entrant Ownership, 51% Black Owned, and 30% Black Women Owned.

Youth Employment Service (YES) table with columns: Youth Employment Service (YES), Participated in Y.E.S Initiative, Achieve Y.E.S Target and 2.5% Absorption, Achieve 1.5 x Y.E.S Target and 5% Absorption, Achieve Double Y.E.S Target and 5% Absorption.

A Level 2 Contributor to B-BBEE

Scorecard table with columns: Description, Score. Includes rows for Ownership, Management Control, Skills Development, Enterprise & Supplier Development, Socio-Economic Development, Additional Y.E.S Points, and Overall Score (99,22).

Technical Signatory: Rowan Grau

Issue Date: 04-Aug-23
Expiry Date: 03-Aug-24
Period of validity: 12 Months

This Certificate and the verification report are based on information provided to MSCT BEE Services (Pty) Ltd and represent an independent opinion based on the verification and analysis completed by MSCT BEE Services (Pty) Ltd. The calculation of the scores have been determined in accordance with the Department of Trade, Industry & Competition's Amended Codes of Good Practice for Qualifying Small Enterprises on Broad Based Black Economic Empowerment as Gazetted on 06 May 2015, Gazette No. 38766. Digitally signed certificates are signed using an Advanced Electronic Signature in accordance with the regulations and compliant with the Electronic Communications and Transactions Act, 2002

